

2022 - 2023 Major Map

Business (Human Resources), BA

School/College: W. P. Carey School of Business
BABUSHRBA

Term 1 0 - 16 Credit Hours Critical course signified by ⚠	Hours	Minimum Grade	Notes
⚠ WPC 101: Student Success in Business	1		<ul style="list-style-type: none"> ASU 101 or college-specific equivalent First-Year Seminar required of all first-year students. WPC 101 is the W. P. Carey School course that meets this requirement Students must complete two math courses. Students will complete either MAT 117 and MAT 210 (MAT 117 Track) OR MAT 210 and MAT 211 or a quantitative course (MAT 210 Track) Students will be completing MAT 117 (MAT 117 Track) or MAT 210 (MAT 210 Track) in term 1 Join a student club or organization Create your first college resume
CIS 105: Computer Applications and Information Technology (CS)	3	C	
ENG 101 or ENG 102: First-Year Composition OR ENG 105: Advanced First-Year Composition OR ENG 107 or ENG 108: First-Year Composition	3	C	
MAT 117 Track AND Mathematics (MA) OR MAT 210 Track AND Mathematics (MA)	3	C	
SOC course (SB)	3		
Humanities, Arts and Design (HU) AND Historical Awareness (H)	3		
⚠ Business Skills Courses: No Grades of D or E			
⚠ Minimum 2.00 GPA ASU Cumulative.			
Term hours subtotal:	16		
Term 2 16 - 31.25 Credit Hours Critical course signified by ⚠	Hours	Minimum Grade	Notes
COM 100: Introduction to Human Communication (SB) OR COM 225: Public Speaking (L) OR COM 230: Small Group Communication (SB) OR COM 259: Communication in Business and the Professions	3		<ul style="list-style-type: none"> Failure to successfully complete business skills courses in specified term may lead to a delay in graduation. See your academic advisor for more information and options. Students will be completing MAT 210 (MAT 117 Track) OR MAT 211 or a quantitative course (MAT 210 Track) in term 2 WPC 150 is required of all first-year business students. Transfer students will not be required to complete WPC 150 and will instead complete three hours of elective credit. Join the W. P. Carey mentorship programs Explore student leadership opportunities in W. P. Carey Research study abroad opportunities recommended for your major
ECN 211: Macroeconomic Principles (SB)	3	C	
ENG 101 or ENG 102: First-Year Composition OR ENG 105: Advanced First-Year Composition OR ENG 107 or ENG 108: First-Year Composition	3	C	
MAT 117 Track AND Mathematics (MA) OR MAT 210 Track AND Mathematics (MA)	3	C	
WPC 148: First-Year Introduction to Career Development	0.25	C	
WPC 150: Business and Society	3	C	
⚠ Business Skills Courses: No Grades of D or E			
⚠ Complete CIS 105 with a grade of "C" or better.			
⚠ Complete ENG 101 OR ENG 105 OR ENG 107 course(s).			
⚠ Complete MAT 210 with a grade of "C" or better.			
⚠ Minimum 2.00 GPA ASU Cumulative.			
Term hours subtotal:	15.25		
Term 3 31.25 - 47.50 Credit Hours Critical course signified by ⚠	Hours	Minimum Grade	Notes
ACC 231: Uses of Accounting Information I	3	C	

ECN 212: Microeconomic Principles (SB)	3	C
ECN 221: Business Statistics (CS)	3	C
WPC 248: Sophomore Career Narrative Design OR WPC 347: Intermediate Career Management	0.25	C
PSY course (SB)	3	
Natural Science - Quantitative (SQ)	4	
❗ Business Skills Courses: No Grades of D or E		
❗ Complete ECN 211 or ECN 212 with a grade of "C" or better.		
❗ Minimum 2.00 GPA ASU Cumulative.		
Complete Mathematics (MA) requirement.		
Term hours subtotal:	16.25	

- Continuing first-year students will take WPC 248, after completing WPC 148
- New transfer students will take WPC 347
- Explore [career resources](#)
- Develop your [professional online presence](#)
- Meet with your [W. P. Carey Career Coach](#)
- Attend [W. P. Carey](#) and [ASU Career Fairs](#)

Term 4 47.50 - 63.50 Credit Hours Critical course signified by ❗	Hours	Minimum Grade	Notes
ACC 241: Uses of Accounting Information II	3	C	
Cultural Diversity in the U.S. (C)	3		
Literacy and Critical Inquiry (L)	3		
Natural Science - Quantitative (SQ) OR Natural Science - General (SG)	4		
General Studies Elective	3		
❗ Business Skills Courses: No Grades of D or E			
❗ Complete ACC 231 with a grade of "C" or better.			
❗ Complete ECN 221 with a grade of "C" or better.			
❗ Minimum 2.00 GPA ASU Cumulative.			
Term hours subtotal:	16		

- Failure to successfully complete business skills courses in specified term may lead to a delay in graduation. See your [academic advisor](#) for more information and options.
- Attend [W. P. Carey](#) and [ASU career fairs](#)
- Apply for [internships](#) or [create one](#)

Term 5 63.50 - 78.75 Credit Hours Necessary course signified by ★	Hours	Minimum Grade	Notes
★ MGT 300: Organization and Management Leadership	3	C	
ENG 302: Business Writing (L)	3		
MKT 300: Marketing and Business Performance	3	C	
SCM 300: Global Supply Operations	3	C	
Humanities, Arts and Design (HU)	3		
WPC 348: Junior Networking Foundations	0.25	C	
★ Complete ACC 241 with a grade of "C" or better.			
Term hours subtotal:	15.25		

- Failure to successfully complete business skills courses in specified term may lead to a delay in graduation. See your [academic advisor](#) for more information and options.
- Meet with your [W. P. Carey Career Coach](#)
- Update your [resume](#)

Term 6 78.75 - 93.75 Credit Hours Necessary course signified by ★	Hours	Minimum Grade	Notes
★ MGT 420: Human Resource Management	3	C	
LES 305: Business Law and Ethics for Managers	3	C	
WPC 300: Problem Solving and Actionable Analytics	3	C	
Upper Division International Business Course AND Global Awareness (G)	3	C	
Upper Division Humanities, Arts and Design (HU) OR Upper Division Social-Behavioral Sciences (SB)	3		
★ Complete Cultural Diversity in the U.S. (C) AND Global Awareness (G) AND Historical Awareness (H) course(s).			
Term hours subtotal:	15		

- Complete [informational interviews](#)
- Complete an in person or virtual practice interview with your [W. P. Carey Career Coach](#)

Term 7 93.75 - 107.75 Credit Hours Necessary course signified by		Minimum	
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★	Hours	Grade	Notes
★ MGT 421: Compensation in Organizations	3	C	<ul style="list-style-type: none"> Attend W. P. Carey and ASU Career Fairs Gather professional references Update your resume Meet with your academic advisor to discuss your internship course options
★ MGT 423: Training and Development in Organizations	3	C	
★ MGT 425: Global Human Resources	3	C	
Upper Division Elective OR MGT 484: Internship	3		
Upper Division Elective	2		
Term hours subtotal:	14		

★ Term 8 107.75 - 120.00 Credit Hours Necessary course signified by	Hours	Minimum Grade	Notes
★ MGT 422: Staffing	3	C	<ul style="list-style-type: none"> Apply for full-time career opportunities
★ MGT 424: Employment Law	3	C	
FIN 300: Fundamentals of Finance	3	C	
WPC 448: Senior Career Transition Management	0.25	C	
General Studies Elective	3		
Term hours subtotal:	12.25		

- Courses that qualify as meeting the General Studies course requirements can be any non-business university General Studies course (C, CS, G, H, HU, L, MA, SB, SG, SQ) or any course from the additional lists below. Please consult the Schedule of Classes for prerequisite requirements before registration to determine if you are eligible to take the course.

Hide Course List(s)/Track Group(s)

MAT 117 Track (dependent on the student's math placement)	MAT 210 Track (dependent on the student's math placement)	Upper Division International Business Course- select one course (3 credit hours)
MAT 117: College Algebra (MA)	MAT 210: Brief Calculus (MA)	AGB 302: International Management and Agribusiness (G)
MAT 210: Brief Calculus (MA)	MAT 211: Mathematics for Business Analysis or ACO 100: All About Data: Design, Query, and Visualization (CS) or EDS 223: Design Thinking or EDT 180: Technology Literacy: Problem Solving using Digital Technology Applications (CS)	ECN 306: Survey of International Economics (SB & G)
		MGT 302: Principles of International Business (G)
		MKT 425: Global Marketing Management (G)
		SCM 463: Global Supply Chain Management (G)
General Studies Electives	General Studies Electives Continued	Business Skills Courses - No Grades of D or E
ASL 101: American Sign Language I	LAT 101: Elementary Latin	ACC 231: Uses of Accounting Information I or ACC 232: Financial Accounting I or ACC 261: Honors Fundamentals of Financial Accounting
ASL 102: American Sign Language II	LAT 102: Elementary Latin	
ASL 201: American Sign Language III	MAT 242: Elementary Linear Algebra	ACC 241: Uses of Accounting Information II or ACC 242: Managerial Accounting I or ACC 271: Honors Fundamentals of Managerial Accounting
ASL 202: American Sign Language IV	MAT 243: Discrete Mathematical Structures	
BIO 320: Fundamentals of Ecology	MAT 310: Introduction to Geometry	
CHI 110: Intensive Chinese I	MAT 342: Linear Algebra	
CHI 205: Chinese Calligraphy	MAT 370: Intermediate Calculus	CIS 105: Computer Applications and Information Technology (CS) or CIS 236:
	MAT 371: Advanced Calculus I	

COM 207: Introduction to Communication Inquiry	MAT 372: Advanced Calculus II	Honors Introduction to Information Systems (CS)
COM 259: Communication in Business and the Professions	MAT 410: Introduction to General Topology	ECN 211: Macroeconomic Principles (SB) or ECN 213: Honors Macroeconomics (SB)
COM 281: Communication Activities	MAT 415: Introduction to Combinatorics	ECN 212: Microeconomic Principles (SB) or ECN 214: Honors Microeconomics (SB)
COM 312: Communication, Conflict, and Negotiation	MAT 416: Graph Theory	ECN 221: Business Statistics (CS) or ECN 231: Honors Business Statistics (CS)
COM 341: Social Contexts for Performance	MAT 442: Advanced Linear Algebra	MAT 210: Brief Calculus (MA) or MAT 270: Calculus with Analytic Geometry I (MA)
COM 414: Crisis Communication	MAT 443: Introduction to Abstract Algebra	MAT 211: Mathematics for Business Analysis or Quantitative Course
COM 430: Leadership in Group Communication	MAT 444: Intermediate Abstract Algebra	
COM 453: Communication Training and Development	MAT 445: Theory of Numbers	
COM 465: Intercultural Communication Workshop	MAT 460: Vector Calculus	
ENG 210: Introduction to Creative Writing	MAT 461: Applied Complex Analysis	
ENG 213: Introduction to the Study of Language	MAT 462: Applied Partial Differential Equations	
ENG 310: Intermediate Creative Writing	MAT 472: Intermediate Real Analysis I	
ENG 314: Modern Grammar	MAT 475: Differential Equations	
ENG 345: Selected Authors or Issues	MAT 485: History of Mathematics	
FAS 301: Introduction to Parenting	POR 102: Elementary Portuguese II (G)	
GCU 433: Geography of Southeast Asia	ROM 101: Elementary Romanian Language and Culture I	
GRK 101: Elementary Ancient Greek	ROM 201: Intermediate Romanian Language and Culture I	
GRK 201: Intermediate Ancient Greek	ROM 313: Romanian Composition and Conversation	
HST 389: Japan Society and Values/Premod	ROM 314: Romanian Composition and Conversation	
JPN 110: Intensive Japanese I	RUS 101: Elementary Russian I	
IDN 101: Elementary Indonesian I	RUS 102: Elementary Russian II	
IDN 102: Elementary Indonesian II	SPA 101: Elementary Spanish I	
JPN 206: Japanese Calligraphy	SPA 102: Elementary Spanish II	
JPN 414: Introduction to Classical Japanese	SPA 111: Fundamentals of Spanish	
KOR 101: First-Year Korean I	SPA 486: Chicano/a Novel: Āltima, Rafa y Lala	
KOR 102: First-Year Korean II	WPC 150: Business and Society	

Notes:

- First-Year Composition: All students are placed in ENG 101 unless submission of SAT, ACT, Accuplacer, IELTS, or TOEFL score, or college-level transfer credit or test credit equivalent to ASU's first-year composition course(s), determine otherwise. Students on Polytechnic, Downtown Phoenix and West Campuses are encouraged to complete the Directed Self-Placement survey to choose the first-year composition option they believe best suits their needs. Visit: <https://cisa.asu.edu/DSP>
- Mathematics Placement Assessment score determines placement in first mathematics course.

Total Hours: 120

Upper Division Hours: 50 minimum
Major GPA: 2.00 minimum
Cumulative GPA: 2.00 minimum
Total hrs at ASU: 30 minimum
**Hrs Resident Credit for
Academic Recognition:** 56 minimum
Total Community College Hrs: 64 maximum

General University Requirements Legend

General Studies Core Requirements:

- Literacy and Critical Inquiry (L)
- Mathematical Studies (MA)
- Computer/Statistics/Quantitative Applications (CS)
- Humanities, Arts and Design (HU)
- Social-Behavioral Sciences (SB)
- Natural Science - Quantitative (SQ)
- Natural Science - General (SG)

General Studies Awareness Requirements:

- Cultural Diversity in the U.S. (C)
- Global Awareness (G)
- Historical Awareness (H)

First-Year Composition

General Studies designations listed next to courses on the major map were valid for the 2022 - 2023 academic year. Please refer to the course catalog for current General Studies designations at time of class registration. General Studies credit is applied according to the designation the course carries at the time the class is taken.