Psychology (Industrial and Organizational Psychology), MS

Are you interested in transforming the workplace to promote justice and well-being in employees? This program provides you the tools to work in a variety of settings and improve the performance of individuals and organizations. Elevate your career today.

Program description

Degree awarded: MS Psychology (Industrial and Organizational Psychology)
The MS program in psychology with a concentration in industrial and organizational psychology educates students to be well-versed in workplace empowerment strategies and interventions that are transformational and can lead to the optimal well-being and performance of individuals within organizations.

The core coursework uses concepts in psychology to emphasize training and development, professional motivation, decision-making, justice and leadership. Students engage in a rigorous curriculum that fosters advanced writing skills, and critical thinking and analytical skills to promote competence in understanding theoretical, methodological and statistical frameworks within psychology and industrial and organizational psychology research.

GI Bill® benefits
This new program is not yet approved for use with GI Bill® benefits.

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs. More information about education benefits offered by VA is available at the official U.S. government website at https://www.benefits.va.gov/gibill/.

At a glance
Degree requirements

30 credit hours including the required capstone course (PSY 553)

Required Core (3 credit hours)
PSY 502 Professional Issues in Psychology (3)

Concentration (12 credit hours)
PSY 508 Choice and Decision Making (3) or PSY 550 Advanced Social Psychology (3)
PSY 509 Advanced Industrial and Organizational Psychology (3)
PSY 510 Professional Motivation and Leadership (3)
PSY 556 Cultural Intelligence (3)

Research (6 credit hours)
PSY 500 Research Methods (3)
PSY 513 Fundamentals in Quantitative Methods (3)

Electives (6 credit hours)

Culminating Experience (3 credit hours)
PSY 553 Capstone in General Psychology (3)

Additional Curriculum Information
Elective coursework should be selected in consultation with the program advisor.

Admission requirements

Applicants must fulfill the requirements of both the Graduate College and the New College of Interdisciplinary Arts and Sciences.

Applicants are eligible to apply to the program if they have earned a bachelor's or master's degree in psychology, sociology, business, education or other closely related fields from a regionally accredited institution.

Applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in the last 60 hours of their first bachelor's degree program, or applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in an applicable master's degree program.

Applicants are required to submit:

- graduate admissions application and application fee
• official transcripts
• two letters of recommendation
• written statement
• proof of English proficiency

Additional Admission Information
An applicant whose native language is not English must provide proof of English proficiency regardless of current residency.

It is recommended that applicants have a background in psychology, sociology, business, education or other closely related fields. Applicants must provide evidence of successful completion of either a statistics course or a research methods course. Typically, these prerequisite courses should be in a social science field; however, applicants may apply with courses outside of a social science field.

The statement of purpose should describe the educational background, scholarly interests and academic and professional goals of the applicant.

It is preferred that the letters of recommendation are from faculty members who know the applicant's work well; if this is not possible, then recommendations should come from individuals in supervisory or professional roles.

Tuition information
When it comes to paying for higher education, everyone's situation is different. Students can learn about ASU tuition and financial aid options to find out which will work best for them.

Attend online
ASU Online
ASU offers this program in an online format with multiple enrollment sessions throughout the year. Applicants may view the program's ASU Online page for program descriptions and to request more information.

Application deadlines
Fall
Spring expand
Summer expand

Global opportunities
Global experience
Study abroad is possible for graduate students, and it allows students in the psychology program to stand out in many career fields. Students are exposed to unique differences in the human condition worldwide, are able to improve language and cross-cultural skills for effective communication and are challenged to adapt under new social and cultural circumstances.

There are more than 50 program opportunities, with programs on every continent. Faculty-directed programs tend to be the best fit for graduate students; taking courses over the summer or during academic breaks with ASU professors offers close mentorship and professional network growth in many fields of study while earning ASU credit. Exchange program participation is also possible with careful planning.

Career opportunities

Graduates leave this program with a broad understanding of industrial and organizational psychology. They may pursue careers in psychology, education, business, consulting or government. In addition, the industrial and organizational coursework benefits graduates working in supervisory or management positions in corporate, government or social service professions.

Careers benefitting from the industrial and organizational psychology concentration include:

- assessment development specialist
- data scientist
- human resource specialist
- people science and strategy manager
- product manager
- psychometric analyst
- service and testing supervisor
- workforce planning manager

Contact information

School of Social and Behavioral Sciences | FAB N101
NCGradOnline@asu.edu | 602-543-3000
Admission deadlines