Organizational Leadership, MS

LSORGLMS

Are you excited about developing or furthering your knowledge of organizational leadership in preparation for a managerial role or to enhance your career path? This program gives you the flexibility to grow knowledge and skills in a field that is in high demand and is applicable to many career paths.

Program description

Degree awarded: MS Organizational Leadership
The MS program in organizational leadership offers a theoretically and methodologically rigorous approach to studying and creating use-inspired research needed to impact organizational leadership.

Students explore areas such as organizational dynamics, institutional evolution, strategic change, leading diverse teams, collaborative governance, conflict mediation, critical problem-solving and leadership assessment, and they learn advanced methodological and statistical skills.

The program places special emphasis on learning best practices and other applied aspects of leading organizations. Students tailor their degree to their interests through a vast array of leadership elective courses. In consultation with a faculty advisor, students choose from many different elective courses, such as not-for-profit leadership and intercultural leadership.

At a glance

- **College/School:** College of Integrative Sciences and Arts
- **Location:** Polytechnic, Tempe or Online

Accelerated program options

This program allows students to obtain both a bachelor's and master's degree in as little as five years. It is offered as an accelerated bachelor's plus master's degree with:

[English, BA](#)

[History, BA](#)

[Interdisciplinary Studies, BA](#)

[Interdisciplinary Studies (Organizational Studies), BA](#)

[Liberal Studies, BA](#)

[Organizational Leadership, BA](#)

[Organizational Leadership (Project Management), BA](#)

Acceptance to the graduate program requires a separate application. Students typically receive approval to pursue the accelerated master's during the junior year of their bachelor's degree program. Interested students can learn about eligibility requirements and [how to apply](#).

Degree requirements

33 credit hours and a thesis, or
33 credit hours including the required applied project course (OGL 593)

Required Core (9 credit hours)
OGL 520 Organizational Leadership: Social Psychological Perspectives (3)
OGL 530 Critical Perspectives in Leadership Theory (3)
OGL 540 Evidence-Based Inquiry in Organizational Leadership (3)

Required Methods Courses (6 credit hours)
OGL 550 Leading Organizational Change (3) and OGL 570 Analyzing Organizations (3); or
OGL 574 Qualitative Data Analysis in Leadership Research (3) and OGL 575 Quantitative Data Analysis in Leadership Research (3)

Restricted Electives (12 or 15 credit hours)

Culminating Experience (3 or 6 credit hours)
OGL 593 Applied Project (3)
OGL 599 Thesis (6)

Additional Curriculum Information
Students complete either an applied project or thesis for the culminating experience.

For the required methods coursework, students complete OGL 550 and 570 if in the applied project culminating experience option. Students in the thesis option complete OGL 574 and 575.

Students select four or five courses from a restricted elective list depending on the culminating experience selected. Students should see the academic unit for the approved restricted elective list.

Other courses may be used for the methods and elective coursework with approval of the academic unit.

Admission requirements

Applicants must fulfill the requirements of both the Graduate College and the College of Integrative Sciences and Arts.

Applicants are eligible to apply to the program if they have earned a bachelor's or master's degree in any area or related field from a regionally accredited institution.

Applicants must have a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in the last 60 hours of their first bachelor's degree program, or a minimum cumulative GPA of 3.00 (scale is 4.00 = "A") in an applicable master's degree program.

Applicants are required to submit:

1. graduate admission application and application fee
2. official transcripts
3. letter of intent
4. professional resume
5. two letters of recommendation
6. proof of English proficiency

Additional Application Information

An applicant whose native language is not English must provide proof of English proficiency regardless of their current residency. The applicant is expected to have a TOEFL score of 100 on the internet-based test, or the applicant must have a passing score in the English for Graduate Admission online course through ASU Global Launch.

All applicants must submit a written letter of intent that includes a detailed statement of purpose addressing how the program goals coincide with the student's personal and professional objectives. The essay is evaluated on the basis of content, presentation and evidence of graduate-level writing ability; the essay maximum is 500 words.

The professional resume or curriculum vitae are limited to two pages in length.

Applicants must submit two letters of reference that focus on the ability of the applicant to do academic work.

Tuition information

When it comes to paying for higher education, everyone's situation is different. Students can learn about ASU tuition and financial aid options to find out which will work best for them.

Attend online

ASU Online

ASU offers this program in an online format with multiple enrollment sessions throughout the year. Applicants may view the program's ASU Online page for program descriptions and to request more information.

Career opportunities

Professionals with skills and expertise in critical thinking, organizational social psychology, teamwork, strategic change and leadership theory are in high demand across global industries. Organizations such as governmental agencies, Fortune 500 companies and those in the nonprofit sectors look for prepared professionals with a wide array of the skills that are optimized throughout this degree program.

Career examples include:

- CEO
- college professor
- human resource manager
- market research analyst
- training and development manager

Contact information

School of Applied Professional Studies | USE 138
SAPSGrad@asu.edu | 480-965-1970