

Diversity and Equity Studies, Certificate

ASDESCERT

When you possess the skills that enable you to work effectively with diverse colleagues, clients and leaders, you have a competitive edge in the increasingly transnational labor market.

Description

This certificate program in diversity and equity studies develops students' intercultural competence through knowledge gained related to the histories, practices and perspectives of diverse groups, both local and global.

Reflecting on this knowledge permits students to develop strategies to work with and through differences of gender, race, ethnicity, sexuality, age, religion and class. Integrative social sciences perspectives enable bridge-building within and across differences to redress inequalities.

At a glance

- **College/School:** [New College of Interdisciplinary Arts and Sciences](#)
- **Location:** [West Valley](#)

Program requirements

[2024 - 2025 Certificate Map](#)

[Certificate Map \(Archives\)](#)

The certificate in diversity and equity studies consists of 15 credit hours of coursework, of which a minimum of 12 hours must be upper division. A minimum of six upper-division credit hours must be completed through courses offered by the School of Social and Behavioral Sciences. A maximum of six credit hours may be shared between the certificate and a major. All courses used to satisfy requirements for the certificate must be passed with a "C" (2.00) or better.

Electives are not limited to the certificate elective list; see academic advisor prior to enrollment. Students are encouraged to take courses that develop breadth rather than limiting their selection to courses in one particular discipline. A maximum of three credit hours of individualized instruction or internship may be applied toward the certificate.

Required Core Course -- 3 credit hours

[SBS 301: Cultural Diversity \(\(L or SB\) & C\)](#) (3)

Electives (minimum 9 upper-division) -- 12 credit hours

Selected courses must come from at least two of the following subjects: ASB, JHR, POS, SBS or SOC.

[ASB 211: Women in Other Cultures \(\(HU or SB\) & G\)](#) (3)

[ASB 311: Principles of Social Anthropology \(GCSI OR SB & G & H\)](#) (3)

[ASB 339 / POS 339 / SBS 339 / SOC 339: Grassroots Social Movements \(SB\)](#) (3)

[ASB 340 / SOC 328: Migration and Culture \(GCSI OR SB & G\)](#) (3)

[ASB 346: Marriage and Family Diversity \(SOBE OR SB & C\)](#) (3)

[ASB 394: Special Topics](#) or [JHR 394: Special Topics](#) or [POS 394 / SBS 394 / SOC 394: Special Topics](#) (1)

[ASB 447 / POS 447 / SBS 447: Citizenship, Nationalism and Identity \(CIVI OR SB & C & G\)](#) (3)

[ASB 484 / JHR 484 / POS 484: Internship](#) or [SBS 484: Internship](#) or [SOC 484: Internship](#) (3)

[ASB 494 / JHR 494 / POS 494 / SBS 494 / SOC 494: Special Topics](#) (3)

[ASB 499 / JHR 499 / POS 499 / SBS 499 / SOC 499: Individualized Instruction](#) (3)

[JHR 100: Introduction to Social Justice and Human Rights \(CIVI OR SB & G\)](#) (3)

[POS 357: South Asia Politics \(SB & G\)](#) (3)

[POS 436: Gender, Sexuality, Nation-States](#) (3)

[POS 437 / SOC 437: Women, Power, and Politics \(G\)](#) (3)

[SOC 241: Modern Social Problems \(SOBE OR SB\)](#) (3)

[SOC 264: Sociology of Gender \(CIVI OR SB & C\)](#) (3)

[SOC 270: Sociology of Race and Ethnicity \(CIVI OR SB & C\)](#) (3)

[SOC 400: Perspectives on Aging \(SB\)](#) (3)

[SOC 426: Social Inequalities \(CIVI OR SB\)](#) (3)

Prerequisite courses may be needed in order to complete the requirements of this certificate.

Enrollment requirements

Students should contact an advisor in the New College of Interdisciplinary Arts and Sciences for more information.

A student pursuing an undergraduate certificate must be enrolled as a degree-seeking student at ASU. Undergraduate certificates are not awarded prior to the award of an undergraduate degree. A student already holding an undergraduate degree may pursue an undergraduate certificate as a nondegree-seeking graduate student.

Career opportunities

This certificate is valuable to those pursuing careers in:

- business and management
- community advocacy
- government
- human resources
- law
- media
- medicine
- public policy

Possible careers include:

- counselor
- crisis response counselor
- diversity officer
- nonprofit worker
- social worker
- youth counselor

Contact information

[School of Social and Behavioral Sciences](#) | FAB N101
sbsadvising@asu.edu | 602-543-3000